



FULL-TIME ENL / TESOL TEACHER**SALARY RANGE: BASED ON EXPERIENCE****Summary of Position:**

The Eugenio Maria de Hostos Charter School (EMHCS) has been expanding the educational options for Rochester students since opening its doors in September 2000. The school's dynamic programming accelerates students' mastery of complex skills and concepts, fosters their development as advocates for social justice, and ensures students are prepared to access and enjoy all that the world has to offer. Grounded in the school community's Habits of Work (perseverance, collaboration, integrity, responsibility, and optimism), EMHCS prepares students to earn the Seal of Biliteracy (English and Spanish) while implementing the EL Education model. EMHCS is in an exciting growth phase and is looking for passionate educators to join our team as we support students in achieving high levels of success in high school, college, careers, and life.

Responsibilities include:

- Plan, organize, and provide instruction in English that meet state standards
- Provide instruction that is consistent and coordinated with the school's instructional program so as to ensure that students meet and exceed learning targets
- Develop and deliver lesson plans that utilize a broad range of appropriate teaching techniques and strategies
- Provide a nurturing and supportive learning environment that encourages student responsibility and incorporates challenging instructional strategies
- Adapt curriculum to provide individual, small group, and/or remedial instruction as to meet the needs of individual students and subgroups of students
- Establish and maintain standards of student behavior required to run an orderly and productive classroom environment
- Employ a variety of instructional techniques and strategies to meet different aptitudes and interests of students
- Manage allotted learning time to maximize student achievement
- Address all aspects of communication through appropriate instruction that develops each student's ability to read, write, speak, and listen in the appropriate content area
- Administer academic and language assessments for the purpose of evaluating student progress for meeting academic learning targets and progress in language acquisition
- Maintain complete and accurate records of student progress and evidence of growth and progress

Perform other duties, as deemed appropriate

The EMHCS secondary program is affiliated with EL Education, formerly Expeditionary Learning. Staff in the secondary program understand that they:

- Engage fully in professional development activities and coaching cycles to learn how to effectively implement the Core Practices of EL Education
- Engage and support all students in reaching high expectations for learning and behavior
- Implement crew and other EL structures for establishing a positive classroom environment.
- Participate in monthly community meetings

All employees of the Eugenio María de Hostos are expected to demonstrate:

- A commitment to the vision and mission of the school
- Acceptance, appreciation and respect for cultural diversity
- A commitment to continuous professional growth
- A commitment to work cooperatively and effectively with other staff members
- A sense of flexibility in working with an expanding school
- A commitment and passion for improving the education of children
- The ability to reflect on one's own performance

Requirements:

- Ability to work with students of a diverse age
- Experience and ability to work with small or large groups
- Ability to cope and deal with students
- Must have excellent communication skills
- Must show strong observational skills
- Ability to encourage students to learn and succeed
- Ability to maintain productive relations and positive attitude towards students
- Must be able to interact positively with others
- Must be sensitive to each family's values, beliefs, traditions and cultural influences

Education:

- Master Degree or
- Minimum of Bachelor Degree in Education / English Language
- NYS Teacher Certification
- Bilingual – Spanish speaking

Email Resume, Cover Letter and References to zmartinez@emhcharter.org