



MIDDLE SCHOOL MATH TEACHER**SALARY RANGE: BASED ON EXPERIENCE****Summary of Position:**

The Eugenio Maria de Hostos Charter School (EMHCS) has been expanding the educational options for Rochester students since opening its doors in September 2000. The school's dynamic programming accelerates students' mastery of complex skills and concepts, fosters their development as advocates for social justice, and ensures students are prepared to access and enjoy all that the world has to offer. Grounded in the school community's Habits of Work (perseverance, collaboration, integrity, responsibility, and optimism), EMHCS prepares students to earn the Seal of Biliteracy (English and Spanish) while implementing the EL Education model. EMHCS is in an exciting growth phase and is looking for passionate educators to join our team as we support students in achieving high levels of success in high school, college, careers, and life.

We are looking for teachers of:

- Algebra I and II
- Geometry
- Pre-Calculus
- Calculus

Responsibilities include:

- Implement curricula and activities to meet academic standards
- Develop and maintain positive, strong classroom culture
- Will emphasis instructional practices and student accountability for academic standards
- Design, implement and utilize assessments to measure progress towards academic standards and adjust instructional practices
- Provide regular progress reports to students and families
- Use interim assessment data to enhance curriculum and inform instructional practices
- Participate in professional learning and school wide functions
- Participate on a grade level team on various activities around curriculum and instruction
- Establish a safe, organized and productive classroom environment
- Hold self accountable for students' mastery of academic standards
- Communicate effectively with students, families, and colleagues
- Have extensive content knowledge including how to differentiate and level questioning
- Participate in weekly common planning time with secondary school staff

The EMHCS secondary program is affiliated with EL Education, formerly Expeditionary Learning. Staff in the secondary program understand that they:

- Engage fully in professional development activities and coaching cycles to learn how to effectively implement the Core Practices of EL Education
- Engage and support all students in reaching high expectations for learning and behavior
- Implement crew and other EL structures for establishing a positive classroom environment.
- Participate in monthly community meetings

All employees of the Eugenio María de Hostos are expected to demonstrate:

- A commitment to the vision and mission of the school
- Acceptance, appreciation and respect for cultural diversity
- A commitment to continuous professional growth
- A commitment to work cooperatively and effectively with other staff members
- A sense of flexibility in working with an expanding school
- A commitment and passion for improving the education of children
- The ability to reflect on one's own performance

Requirements:

- Ability to teach Algebra / Math to students of a diverse age
- Experience and ability to work with small or large groups
- Ability to cope and deal with students
- Must have excellent communication skills
- Must show strong observational skills
- Ability to encourage students to learn and succeed
- Ability to maintain productive relations and positive attitude towards students
- Must be able to interact positively with others
- Must be sensitive to each family's values, beliefs, traditions and cultural influences

Education:

- Master Degree or
- Minimum of Bachelor Degree in Math / Education, experience working with secondary students a plus
- NYS Teacher Certification
- Bilingual – Spanish speaking; a plus

Email Resume, Cover Letter and References to zmartinez@emhcharter.org